The Occupational Information Network (O\*NET)

<https://www.onetonline.org/>

This is a publication produced by the United States Department of Labor. O\*NET was once referred to as the DOT (Dictionary of Occupational Titles). O\*NET is a free online database that contains hundreds of occupational definitions to help students, job seekers, businesses, and workforce development professionals to understand today’s world of work in the United States. This online database describes occupations in terms of the skills and knowledge required how the work is performed, and typical work settings. The O\*NET can be used by businesses, educators, job seekers, human resource professionals, and the publicly funded Workforce Investment System to help meet the talent needs of the global economy. O\*NET helps support the creation of industry competency models.

**Define the key topics that can be found through the resource and discuss the importance to workforce:**

The O\*NET provides an individual with personal requirements and personal characteristics. Personal requirements are the skills and knowledge required to perform the work and personal characteristics are the abilities, interests and values needed to perform the work at hand. It also provides experience requirements which constitute the training and level of licensing and experience needed for the work. Lastly the O\*NET provides job requirements and labor market information. Job requirements under the O\*NET includes the work activities and context, including the physical, social, and organizational factors involved in the work. The Labor Market under the O\*NET gives individuals the occupational outlook and the pay scale for the work.

**Describe how the resource could be used in the workplace by an educator or trainer:**

The O\*NET can be used in the workplace to help educators or trainers find occupations to explore. It can also be used to search for occupations that use specific skills and find important characteristics of the worker and the requirements of the work. The O\*NET allows educators and trainers to view related occupations that could be helpful to the individual they serve. It provides information about skills, generalized work activities, interests, work styles, work contexts, and experience and training for specific occupations. .